



ASUN Operating Procedure – Behavioral Intervention Team (BIT)

Operating Procedure Synopsis

Title: Behavioral Intervention Team (BIT)

Approval Date:

Revised: 8 APR 15

Responsible Officer: Jeff Bookout

Responsible Operating Procedure Manager:

Responsible Department: Strategic Initiatives

A. Purpose

The purpose of this procedure is to determine if an individual poses a threat to self, others, or the ASU-Newport community and to intervene to avert the threat and maintain the safety of the situation. The BIT responds to behaviors exhibited by students, employees, visitors, and non-affiliated persons in an attempt to prevent violence so that the ASU-Newport campus remains a safe and secure working and learning environment.

B. Definitions

BIT- Behavioral Intervention Team

NaBITA- National Behavioral Intervention Association

Mild Risk- There is no threat to the individual of concern or others. At this level, the situation can generally be resolved by addressing the disruptive or concerning behavior. Counseling and follow-up support may be recommended.

Moderate/ Elevated Risk- At this level, there may be a threat to self or others that could be carried out although there is no evidence that the student has taken preparatory steps. These individuals may be displaying disruptive behaviors.

Severe/ Extreme Risk- At this level, there appears to be serious danger to the safety of the individual of concern or others. Steps have been planned to carry out a plan to do harm.

C. Scope

Preventing violence and supporting the safety and well-being of the campus community are responsibilities of everyone in the ASU-Newport community. All members of the Behavioral Intervention Team will receive training on identifying behavioral health issues and the ASU-Newport process.

D. Statement of Authority

Responsibility for development and enforcement of this operating procedure is the Vice Chancellor for Strategic Initiatives, and is reviewed by the Chancellor and Cabinet on an annual basis. The behavioral intervention plan does not represent set university policy but it does provide guidelines for processes and practices.

E. Procedures

- A. Concerning behaviors(Appendix 1) are identified by a member of the ASUN community
- B. ASUN faculty, staff or student completes the ASUN Incident form (Appendix 2)
- C. The BIT Chair makes a determination of immediate risk utilizing the NaBITA Threat Assessment Tool (Appendix 3) to determine the level of threat.
- D. If there is an immediate risk/concern the team will be called to meet immediately. If not, the case will be reviewed at the next regularly scheduled meeting.
- E. The team will evaluate the case and determine which risk level the case falls, Mild Risk, Moderate/ Elevated Risk or Severe/Extreme Risk.
- F. Based on the behavior displayed and the assessment by the team, the team may make any one of the following recommendations for intervention. (All recommendations will be made in consultation with the appropriate College department or administrator before any final action is taken.)

Recommendations:

- Referral to College and/or community resources
- Voluntary withdraw from classes
- Referral to Code of Conduct process
- Involuntary Medical Withdrawal
- Criminal Charges
- Follow-up and Monitoring

F. Responsible Officer

Jeff Bookout Vice Chancellor for Strategic Initiatives

G. Related Information
